



HUNA TOTEM

HEADLINES

TÁAKW
EDITION

2022



Flashback Photo

Hoonah World War II Veterans

Photo courtesy of Huna Heritage Foundation.

Back Row (Left to Right): Kelly St. Clair, Sr., Leo Houston, Sr., Frankie Wright, Sr., Richard Bean, Sr., Charlie Marvin, Ed Lindoff, George Mayeda, Sr., Billy Horton

Front Row (Left to Right): Phillip (Pee Wee) James, James Williams, William (Buster) Davis, Charlie Sumdum, Adam Greenwald, Richard Dalton, Sr., Al Anderson, Amos Wallace

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Letter to the Shareholders

Dear Shareholders,

With a new year nearly here, families are gathering. Our homes are filled with storytelling, laughter, and the smells of the season - pies, deer roast, and Christmas trees. Every year, the spirit of the holiday takes hold. We pause to reflect on great memories and reminisce over funny stories, we remember loved ones who are no longer with us, and we cherish the loved ones surrounding us. We reflect on what we're thankful for from the past year, and we talk about aspirations for the new year.

Minus the smells from the kitchen, the holiday buzz at the Huna Totem office is much the same. December marks the end of our business calendar year and the start of the next budget cycle. This is when the board meets to look at the goals from the previous twelve months. Together, we acknowledge

the challenges and wins of the current year and set the path forward for 2023 and beyond.

I believe 2022 will be known as our Foundation Year. This year was economically challenging but has positioned our upcoming generations of shareholders with opportunity and established an infrastructural building block for future prosperity. In February, Huna Totem formed a joint venture with Doyon Limited, acquiring operations throughout all Southeast ports with the purchase of Alaska Coach Tours. April launched the Icy Strait Point season with the opening of the Sky Glider gondola system. August marked the completion of the port agreement for Whittier, followed by a groundbreaking ceremony in October with the Governor of Alaska and City representatives. Around this same time, Norwegian Cruise Line gifted Juneau's last waterfront commercial property to us, the most expensive land ever sold in the state, for the development of Áak'w landing, Juneau's next cruise destination. Then, capping the year, HunaTek, our government contracting subsidiary, demonstrated record-setting profitability. All these major new beginnings transpired in one single year.

Let's not forget - the achievements of 2022 were not accidental. This year was forty-nine years in the making. These successes are the result of years of extraordinary vision, strategic decisions, and courageous leadership by our board and management team to strengthen our Corporate position.

As I reflect on how far we've come, I can't help but smile, dreaming of the incredible future ahead of us. Huna Totem is leading the way in innovative ideas and collaboration, joining forces with incredible partners to get things done. It's exciting! As a shareholder, I am proud of all that Huna Totem has accomplished in 2022, laying the foundation for our future successes.

As we gather with friends and family this holiday season and head into a new year, let's cherish these special moments together, honoring our elders and encouraging our children as we reflect on the strength of our ancestors and the promise we are building for the future.

Warm wishes through the holiday season and into the New Year!

RUSSELL DICK

President & CEO, Huna Totem Corporation



Shareholder Spotlight – Lydia Mills

Each October, the US Forest Service Alaska Region recognizes employees nominated for consideration by their fellow USFS peers for their contributions to the agency’s mission for the previous fiscal year.

The Regional Forester selects the final awardees. This year, Huna Totem Shareholder Lydia Mills (Wooshkeetaan) is an award recipient in two separate categories:

Diversity, Equity, and Inclusion: *Honoring those who demonstrate an appreciation for people and cultures, perspectives and ideas, experiences and ecosystems, and showcase exemplary insight and courage around fairness, equality, and an inclusive work environment.*

Among her work in this category nomination, Lydia provided an internal USFS presentation highlighting the government treatment of Native Americans and how we can work to heal historic trauma together. Lydia’s presentation was featured as a ‘Tongass Talk’ as part of Holocaust Remembrance and Native American History Month. As a Tongass Heritage & Archeology team member, Lydia is working with the Douglas Indian Association Tribal Government to address landscape erosion issues at Point Louisa where Lydia has undertaken weekly site monitoring.

Interdependence: *Honoring those who demonstrate Interdependence of all things: people and nature, communities, and colleagues.*

Mills was also awarded an individual award in the Interdependence category for her work and dedication to completing the interpretive sign panels at the USFS Auke Recreation area. She connected with representatives from the Aak’w Kwáan, who were able to corroborate the history of Auke Village. Mills used her expertise as an archaeologist and knowledge of the local Aak’w Kwáan culture to help ensure the text and images were as accurate as possible.

Lydia is the daughter of Shareholder and Hoonah resident Thomas Mills, Sr.

SENDING OUR HEARTFELT CONDOLENCES

It is with great sadness that Huna Totem acknowledges and honors the following Shareholders who have gone to the other shore in recent months. Our thoughts and prayers are with the family, friends, and clans of:

Robert “Bobby” Gray Sr

Mildred “Millie” Jack

Gloria McKinley

George Moy

Walter Smith

Samuel Wright

Jerry White Sr.

New Ventures on the Horizon

On October 10th, Huna Totem joined City of Whittier officials and Alaska Governor Mike Dunleavy at the groundbreaking ceremony on the Whittier property. Phase one will include a double berth pier and a 30,000-square-foot depot-style terminal building to be ready to welcome the first ship in May of 2024.



In September, NCL's Dan Farkas and Huna Totem's CEO Russell Dick signed the legal documents transferring ownership of the 2.9-acre subport waterfront lot to Huna Totem. In November, Huna Totem began the permitting process for the development with the City of Juneau. During the First Friday Gallery Walk on Dec. 2, 2022, Huna Totem showcased Áak'w Landing building and dock concepts with Jensen Yorba Wall Architects, transforming the newly-remodeled Crystal Saloon into a 3D gallery of renderings showing all aspects of the Aak'w Landing development. From the SkyWalk trestle to the under-park parking garage, exhibits displayed how the design will compliment Juneau's culture and history. Along with the collection of images, the Huna Totem project team answered questions and shared the hidden features, unlocking the inspiration of this functional year-round complex. We thank all who stopped by and stepped into the future of Huna Totem's downtown subport waterfront property.



Huna Heritage Foundation Conference Attendance

Huna Heritage staff members Amelia Wilson, Executive Director, Jeff Skaflestad, Community Specialist, and Brett Dillingham, Archivist, recently participated in the 2022 International Conference of Indigenous Archives, Libraries and Museums. The conference offered an extensive program of culturally relevant workshops, concurrent sessions, hands-on labs, forums, talks, roundtable discussions, poster sessions, and exhibitor booths. The conference was an excellent opportunity for staff to gain new skills, connect with partner organizations, and expand our professional network. Huna Heritage Foundation was also able to share some of our archive success stories with the goal of helping others doing similar work.

Huna Heritage staff presented two sessions, one entitled “Celebrating and Honoring the History of Our People: The Path to Project Success”. We shared powerful ways to celebrate and honor the culture of Veterans and Elders, as we did with our Hoonah Veterans History Project and short film series created from archive material. Our presentation included the processes, intended/unintended outcomes, successes, and challenges and sharing through stories and film. Offering our project successes and challenges proved extremely helpful to participants seeking to undertake similar projects. Especially useful was to model history project success as a small, rural, non-profit organization since many other organizations like ours are interested in how to do the projects Huna Heritage has accomplished. After the conference there were two Native organizations that reached out for additional assistance that staff were happy to help with.

Huna Heritage staff also participated in a poster session, “Organizing 30 Years of Unprocessed Cultural and Historic Archival Collections”. Staff wanted to share our journey of processing our archive collection because as a small organization there are many lessons that can benefit other Native communities seeking to process their collections. A poster was developed to highlight the process of sorting archive materials for arrangement, description, creation of unique identifiers, finding aids, and inputting items into a searchable database. This project arose to fulfill the need of Hoonah people and their descendants to access and use the unique audio and video recordings, photographs, and print material of Hoonah culture and history held in our archives. Staff were happy to provide other Native communities with our insights of how to successfully steward archive materials for the benefit of current and future generations.

Huna Heritage is excited to share the next steps for archive stewardship which include bringing forward the teachings of elders and culture bearers no longer with us. Our focus is now on ensuring access to the audio and video recordings and print material that represent timeless teachings that can help inform and strengthen who we are. Over the next two years, staff will work on an Institute of Museum and Library Services funded grant project, “Bringing our Archives Full Circle.” Through this project Huna Heritage will create teaching materials that include short films, lesson plans, educational resources, and scholarly articles. These learning materials will be created with shareholder and descendant use in mind as well as schools, community workshops, and individuals seeking to learn more about our Hoonah history and culture. This will help us fulfil our role as stewards of cultural and historic records by perpetuating our culture rather than merely preserving it.

Youth Art Contest

Huna Totem is pleased to share the submissions for our first Youth Art Contest. The art contest ran from September 16th to October 14th, with the goal of encouraging our talented youth to showcase their art and receive community-wide recognition. Showcased here are all the submitted entries for you to enjoy.

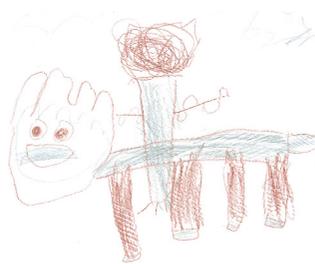
We hope to bring this wonderful opportunity back again soon in an effort to continue to support our youth. Stay tuned!



Deezhi Purser

Kingston, WA, age 7 (Raven/Coho)
The Nature Tree

Paul Hyatt
Juneau, AK, age 5 (Eagle/Kaagwaantaan)
Deer



Alayna Hyatt

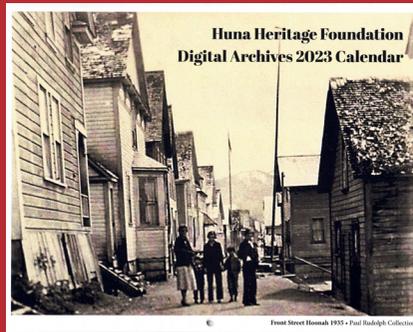
Juneau, AK, age 9 (Eagle/Kaagwaantaan)
Yeil S'aaxw'

Sofia Contreras
Hoonah, AK, age 5 (Shangukeidi)
Octopus & Paddles with humans inside



Huna Heritage Digital Archive Calendar

Look for your 2023 Huna Heritage Digital Archive Calendar in the mail!



Through a grant awarded to Huna Totem from the Institute of Museum and Library Services, Huna Heritage has created a 2023 calendar from the Huna Heritage Digital Archives historical photo collection. The goals of this project are to advance collections stewardship and access, and to ensure Huna Totem Shareholders and community members are provided another way to experience, enjoy, and share Huna Heritage archive materials. In this digital era, we recognize that print materials also have a special place in our lives. Huna Heritage's management team and Board of Trustees hope that you enjoy the new calendar.



Welcome New Shareholders

Huna Totem is happy to welcome new Shareholders into the Huna Totem family.

Samual White

Denise Johnson

Tara Taguchi

Derek St. Clair

Huna Totem Corporation now has over 1,550 Shareholders!

Shareholders Settlement Trust 2022 Distribution Amounts

2022 Distribution Calculation per POMV 2019 Trust Amendment

DISTRIBUTION EQUALS 2.0% OF 5-YEAR AVERAGE OF MARKET VALUE

AS OF:	MARKET VALUE
12/31/2017	\$ 40,666,551
12/31/2018	36,655,673
12/31/2019	36,651,440
12/31/2020	34,186,646
12/31/2021	40,296,402
5-YEAR AVERAGE	\$37,691,342
2.0% DISTRIBUTABLE	\$ 753,827
TOTAL PER UNIT ANNUAL	\$ 8.61
\$/UNIT PER DISTRIBUTION	\$ 2.87
TOTAL DISTRIBUTION AMOUNT	\$ 251,275.62

Based on the above calculation, the payment schedule for 2022 is as follows:

ON OR BEFORE MARCH 15TH	\$ 2.87/UNIT
ON OR BEFORE AUGUST 15TH	\$ 2.87/UNIT
ON OR BEFORE NOVEMBER 15TH	\$ 2.87/UNIT

The Huna Totem Corporation Shareholders Settlement Trust Board of Trustees met on March 8, 2022, and in accordance with the amended 2019 Trust distribution policy, declared an annual payment of \$8.61 per unit to be paid to unitholders in three equal payments of \$2.87 per unit payable in March, August, and November.

November was the third and final Shareholders Settlement Trust payment for the year. On Wednesday, November 9, 2022, checks were mailed to shareholders who opted for a paper check, and direct deposit accounts were credited.



Testamentary Drive

Shareholder Relations held a Testamentary Drive from September 2nd to October 28th to increase awareness of the importance of filing a Testamentary Disposition (also known as a Stock Will) and encouraged Shareholders to complete their Testamentary Disposition forms. During that time, Shareholder Relations Manager, Carla Casulucan, traveled to Hoonah, Anchorage, and Sitka and attended Juneau events, such as the Tlingit-Haida Elder's Luncheon, to assist Shareholders in completing the forms. To further incentivize the drive, Huna Totem offered the chance to win one of five \$500 prizes to any shareholder who submitted a Testamentary Disposition during the drive. The drawing was held on November 4th and was streamed live on Huna Totem's Facebook page, where names were randomly drawn from a raffle bin. Congratulations to the following prize winners: Angela Michaud, Lynette Page, Donald Williams, Robert Leuband, Jr., and Howard Starbard II.

Gunalchéesh to all Shareholders who participated in the drive!

HunaTek Seeking Interns

The HunaTek 10-week Internship Program will begin in May 2023. It will combine work experience, career development, and networking opportunities to create an all-around unique program. HunaTek is a federal contracting portfolio of companies that provide services and goods to the United States government in order for it to meet its mission. These services could include different fields such as human resources, accounting, marketing, sales, and project management. The internship scope will be determined by the interns' preferences and background within one or more of these fields. The intern will spend time in both the Juneau, Alaska and Herndon, Virginia offices, with other travel for specific events being a possibility.

Interested? Download an internship application at www.hunatotem.com/careers and submit along with your resume to shareholders@hunatotem.com or fax to 907-789-1896. Questions may be directed to Amber Henderson at 907-789-8500. Gunalcheesh!



VP of Information Technology: Jeff Davis

Jeff Davis has joined our team as the Vice President of Information Technology. He is a *Chookaneidí* from Hoonah, Alaska, and a Huna Totem Shareholder. Raised in Hoonah and a graduate of Hoonah High School, Jeff went on to complete his Bachelor of Science Degree in Computer Science from the University of Alaska Fairbanks, graduating with Leadership Honors. He started his IT career with IBM where he spent 9 years as a programmer and systems administrator. He continued his IT career at the Mayo Clinic in Rochester, Minnesota, for 16 years, where he enhanced both his technical and leadership skills. In his last position, Jeff managed a team of 22 remote employees that provided Application Hosting support within Mayo Clinic IT. Jeff has 25 years of experience in IT and has stayed involved in serving Native communities and organizations throughout his career. He is a Sequoia Fellow (lifetime member) with the American Indian Science and Engineering Society (AISES) and has participated in numerous conferences. He is the grandchild of William and Martha Davis of Hoonah. His mother is Grace Villarreal of Hoonah, and his father is Bert Gonzales of Jacksonville, Florida. He is married to Judy Davis (Rochester, Minnesota) and is a father of two boys (Benjamin, United States Navy, and Andrew Davis, high school senior).



Shareholder Operations Manager: Michelle Hall

Kalh-kazz Michelle Hall, a Huna Totem Shareholder, has recently joined the Huna Totem team as the Shareholder Operations Manager. Michelle is *Chookanshaa* of *Naa Naa Hit* and *T'akdeintaan yádi* and *dachxán* (child and grandchild of the *T'akdeintaan*). She is the daughter of *Kunnzei* Amy Starbard and *Donawak* Howard Starbard. Her grandparents on her mother's side are *Jinnahaug* Mary Rudolph and *Kach Kan Paul* Rudolph, and on her father's side, her grandparents are *Slath jaa klaa* Marlene Johnson and Clifford Johnson. She is the great-granddaughter of *Kooteen* Amy Marvin.

She has been married to Matt Hall for 15 years, and they have one son, Maximus, who is two years old. Her background includes service as the Chief Deputy and Case Manager for the Alaska Court System for nine years. Before her career with the Alaska Court System, Michelle was the administrative office manager for Surgical Services at the Alaska Native Medical Center in Anchorage. With over 20 years of experience in administration and customer service, Michelle says, "I am excited to join the team at Huna Totem and to serve our Shareholders." Michelle and her family enjoy family game nights and *Lingít* drumming and singing.



Corporate Controller: Chris Novell

Chris Novell has joined the team as our Corporate Controller and is from Cornwall, Great Britain. He graduated from the University of the West of England (UWE), Bristol, where he received an Honors Degree in Politics and History. His finance journey started 23 years ago, working for a diverse range of organizations in credit management and billing before rising to Financial Controller within the large advertising and public relations company, WPP Plc. Chris later switched gears to become Systems Accountant for Manchester Airport Group (MAG). In 2013, Chris expatriated from the UK to Alaska where his first role was as Finance Manager for a non-profit before joining the State of Alaska. His roles at the State were as follows: Project and Loans Accountant; Budget and Forecast; and lastly, five years as Systems and Accounting Manager within the Department of Commerce, Community, and Economic Development. Chris studied Management Accounting at the London School of Business and Finance (LSBF) and is licensed as a Certified Public Finance Officer (CPFO). Chris has been married to Sarah for 13 years and is a graduate of Environmental Science at UAS. He spends his free time cycling and running the roads and trails of Juneau, and loves reading history and historical fiction.



Payroll/Benefits Manager: Brandi Billings

Brandi Billings is our new Payroll/Benefits Manager. She is from Juneau and has spent a cumulative 24 years working for the State of Alaska with the Department of Labor, Alaska Redistricting Board, Legislative Affairs Agency and Commercial Fisheries Entry Commission. She left State service to work for Coeur Alaska – Kensington Gold Mine as its payroll administrator before returning to the State of Alaska as its Division Operations Manager for the Department of Administration, leading the State’s three payroll teams. Brandi is a huge supporter of the arts and has held a seat on the Juneau Dance Theatre board for six years. Brandi has been married to Ethan for 21 years and has two daughters, Zoey (soon to be 18) and Tatum (16). She enjoys cooking, crocheting, and supporting her kids and their friends in many activities.

Xuñá Kaawu Descendant Spotlight



ANB Grand Camp President, Heather Spillman-Gurko, was elected as the Alaska Native Brotherhood Grand Camp President. Heather, whose Tlingit name is *Shá xat k’ei*, is *T’akdeintaan*, from the *X’áakw Hít*. In 2019, Heather became the first female elected to hold this position---the highest office in the oldest, continuously operated Indigenous Civil Rights group in the world. She has been an officer and Camp President for the ANB Camp 49 Columbia River, based in Portland, OR, where Heather resides with her husband, Sean, and their three children. This is Heather’s 2nd term as Grand Camp President, after first being elected to serve a one-year term from 2019-2020. Heather is the daughter of the late Corrine Smith, and granddaughter of the late Arlene Smith and the late Paul Smith, Sr.

Huna Heritage Foundation

Huna Heritage was awarded the Institute of Museum and Library Services (IMLS) Enhancement grant for \$150,000 which will allow it to keep Jeff Skaflestad and hire another person for the 2-year project developing learning materials from its archive.

Huna Totem, in collaboration with Huna Heritage, will produce short films, lesson plans, and educational programming on Hoonah Tlingit traditions, history, and culture to share via an online digital archive. It also will supplement its archival holdings by recording new interviews with local elders to preserve their knowledge for future generations. The project will support travel for staff to teach a storytelling workshop in Hoonah and to host a teacher in-service and community presentation in Juneau, Alaska.

In total, the IMLS provided grants, totaling \$5,253,000 through three programs, are designed to support and improve library services of Native American, Alaska Native, and Native Hawaiian organizations.

“With these awards, IMLS recognizes the importance of supporting libraries and cultural centers in First Nations and Tribal communities,” said IMLS Director Crosby Kemper. “The importance of cultural learning is essential in all communities, but it is critical to embrace and honor the precious and unique heritage of Native communities. These Native American and Native Hawaiian grants expand and enhance literacy programs, language preservation, community storytelling, and digital access.”

IMLS received 27 applications requesting \$3,470,682 and was able to award \$3,096,553 to 23 Tribes in 11 states. This year’s awarded grants will advance the preservation and revitalization of language and culture, as well as educational programming and digital services.



HunaTek/Huna Totem Sponsor Military Speakers at SE AK Native Veterans Event

Through the leadership of Commander William “Ozzie” Sheakley of the Southeast Alaska Native Veterans, Huna Totem and its subsidiary HunaTek, sponsored travel for two military officials to attend the annual Veterans Day Ceremony in Juneau on November 11, 2022. Major General (Ret.) Richard Mustion, U.S. Army, and Lt. Colonel (Ret.) Christine Youngquist, U.S. Army, traveled to Alaska from the East Coast to serve as this year’s Keynote speakers. The ceremony began at 11:00 am at the SE AK Native Veterans Memorial Park on Warrior Street, where T&H Tribal Citizen Ray Wilson, a U.S. Army veteran, and Major General Mustion laid a wreath as a symbol to honor the sacrifices of American service members. The remainder of the program commenced inside the Elizabeth Peratrovich Hall. It included a dance performance from the Tlingit Culture Language and Literacy (TCLL) students, a catered luncheon by Smokehouse catering, and photo portraits provided by Tlingit-Haida’s communications department.



TCLL Classes Travel to Hoonah

On Wednesday, September 14th, students from the Tlingit Culture Language and Literacy program (TCLL) from the Juneau School District traveled to Hoonah for a day-long field trip to pick blueberries. There were 87 students, 23 of whom are *Xűna Kaawu*, and direct lineal descendants of Huna Totem shareholders. Three TCLL staff are also tied very closely with Hoonah -- Michelle Martin (*T’akdeintaan*), Joshua Jackson (*T’akdeintaan*), and Florence Sheakley (*Chookaneidí dachxán*). While in Hoonah, TCLL students also got to visit the carving shed and listen to Master Carver, Gordon Greenwald, interpret the carvings he was working on.



Icy Strait Point: Lessons Learned & Challenges Met

The story of the Icy Strait Point 2022 operating season is one of rapid growth, staff shortages, and numerous challenges. Prior to 2022, the greatest number of ships calling on ISP was 132 in 2019! This past season, that number nearly doubled at 260 ship calls. Staffing to manage and deliver the authentic ISP experience was perhaps the greatest challenge of all, with a corresponding challenge to house the number of employees necessary for operations. New modes of transportation (gondolas), whale watch vessels, and an assortment of tour packages put a huge strain on available employee resources. The ISP team members were called upon to perform multiple tasks and put in long hours to make it all work! At times, the pace was daunting for many of our people, who also had to adjust their personal lives to accommodate the demanding 2022 schedule of ships. Supported at times with help from the HTC staff and a dedicated cadre of “ISP Gumboots,” ISP was able to successfully conclude its 2022 operating season!

ISP is thankful for the special group of ISP employees that return each year, making them the core of the ISP Team. They are the same people that show up every ship call day and hang in there like gumboots no matter what the challenge is. No two seasons have ever been the same and each year the team is made up of many new additions. It takes training, dedication, and just plain hard work to put together the kind of team that can deliver the unique experience found at Icy Strait Point.

Each operating season since 2004 has provided new opportunities and challenges that have helped ISP learn new lessons and smarter ways of doing things. It is important that the team remembers those lessons learned and passes them on to the next season’s team. This lesson is especially important as ISP continues to grow and as hire new people who may not have been around when a particular lesson was learned. This is how *Xúna Kaawu* survived as a people and it is how ISP will succeed as a world class destination! ISP management thanks each and every ISP employee who made up the 2022 Team, and hope to see them back for the 2023 season!



Icy Strait Point & Hoonah Schools Partnership

Icy Strait Point recently conveyed a check of \$21,012.85 to the Hoonah Schools Student Activity Fund. This contribution is made possible by the net proceeds of the student-staffed ISP Bookstore and the “donation cups” positioned at ISP retail registers.

There were a record number of students on staff throughout the summer: ISP employed 17 students and young people in the Retail and Programs departments, including 12 Hoonah City School students and graduates.

Kids learned business concepts at the School Bookstore and ISP retail stations. Students shared their deep understanding of their Tlingit culture and helped the culture come alive for guests in the Theater.



HUNA TOTEM CORPORATION

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HUNA TOTEM WILL BE 50 NEXT YEAR!



This early Huna Totem Board Meeting took place in the early 1970s within Huna Totem Lodge. Huna Totem Corporation bought the lodge from its previous owner- and builder- Frank See.

Photo courtesy of HHF.

November 9, 2023 is Huna Totem’s Golden Anniversary! On this day in 1973, Huna Totem began operations under the leadership of the original Board of Directors: Gerald P. Gray, Sr. (Chairman); Frank See, Sr. (President); Marlene Johnson (Vice President); Gertrude Wolfe (Secretary); James Jack, Sr. (Board Member); Frank O. Williams (Board Member); Ernest Hillman, Jr. (Board Member); Leo Houston, Sr. (Board Member); Andrew Johnnie, Sr. (Board Member); and, Harvey Marvin (Treasurer & Ex Officio Board Member).

Huna Totem is planning events and opportunities beginning in early 2023 to mark this special milestone year for our Corporation.

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